



# Welcome letter from the Chancellor of the Royal House of Georgia

Georgia is one of the oldest countries in the world. Its statehood counts 3000 years. Georgia has a monarchic tradition that traces its origins to the Hellenistic period. The medieval Kingdom of Georgia ruled by the Bagrationi dynasty has left behind a legacy that lasts in Georgia even in modern times. The qualities and symbols associated with the Bagrationi monarchy have been crucial in the making of the Georgian nation and the subsequent construction of national history.

When reviewing a Petitioner's application the office of the Royal Commission look at a person's record of service to society as accomplishment in their personal and professional lives. Every petition is carefully reviewed on its own merits and stated qualifications and accomplishments investigated. It goes without saying that to be admitted as a member, a person has to be of good character and be an honorable person to the Order.

The Order, and so it is not undertaken lightly, discipline is harsh and swift in the Royal Order of the Crown of the Georgia Kingdom. There is no room for insubordination and members must have only the most perfect disciplinary records. If you engage in new outside Orders or titles that brings dishonor upon the Royal House of Georgia, or that you bring any dishonor upon the Royal House through another method, you may be dismissed without honor from the Order." You need to make the right choices in life and you must be selective and very careful about associating with types of organizations there are in the world.

As we are all playing the role of an elite Knight, you are expected to treat your contestants with honor and respect, be friendly towards other associates, conduct yourself as a model of honor and loyalty, and be what you feel are the best things from the code of chivalry.

In joining the Royal Order of the Crown of the Georgia Kingdom, members undertake obligations to the ORDER and to the public at large. Their obligations are set out in a Code of Conduct. One of the foundations of the Royal Order is the acceptance by its members of a 'code of conduct' which outlines desired behavior and obligations of members to each other and the public. Such a code of conduct seeks to maximize the benefits of the Royal Order to society and the profession. The advancement of membership requires the sharing of knowledge, even though this may sometimes forego any immediate personal advantage. The publication gives guidance on, and provides a framework for the Knights of the Royal Order of the Crown of the Georgia Kingdom. The advice offered in this publication may be cited in any disciplinary inquiry. The Order Disciplinary Regulations and procedures ensure that members maintain high professional standards. All Members have to observe the Constitution and other by-laws of the Royal Family and to obey the officers. Each member is asked to participate actively, according to his ability, in the works of the Royal House of Georgia, His Royal Highness Prince Nuzgar Bagrationi-Gruzinski the rightful heir to the Georgian Royal Throne. Members of this Order acknowledge our need to maintain the public trust placed in us by performing our duties with accessibility, accountability, courtesy, honesty and integrity. By receiving this booklet is because your application for membership was approved and accepted. We are very pleased to welcome you to the Royal Order of the Crown of the Georgia Kingdom. We are delighted to add an active, enthusiastic individual like you to the Order, and look forward to many years of rewarding association. H.E. Kakha Koridze The Chancellor of the Royal House of Georgia.

### **PREFACE**

Nobility comes from the soul: that one's actions make a noble. We must not confuse nobility with title that have become the "crowning" of pre-existing nobility, although to demonstrating having an illustrious surname and to belong to a noble family, has always been a matter of great importance.

The false nobles or artifacts titled are those who misinterpret the real and the not acclaimed state of nobility and coats of arms and crowns obtained in time or, nowadays, by "princes" with imaginary claims: there is indeed a society of symbols and outward where a determinate type of exclusive aggregation can aid to a better social relationship.

The knights of the Royal Order of the Crown of the Georgia Kingdom are not those that engage in some pseudo Order of Chivalry nor do they participate in some organization that may discredit the Georgia Royal Family and its family members.

Honor that ought to be given a genuine Knight

God has honored the Knight, and all the people honor him and chivalry is an honorable office above all offices, orders and estates of the world. The Order of Chivalry is quite necessary with regards to the government of the world. Therefore, on this account, as well as for many other reasons, chivalry ought to be honored by the people. A Knight dishonors himself when he allows wickedness or treason or evil thoughts to take control of him. The Knight who dishonors himself or his brother Knight is not worthy to receive honor from others

If a king or a prince did not incorporate chivalry into his person, because they lacked the virtues requisite to the Order, he would not be worthy to be a king, nor a prince, nor a lord of countries.

All royal privileges and regal honors are based entirely on the rights and privileges of sovereignty. Take away deposed sovereign rights (called non-territorial sovereignty in international law) and there is nothing left. All the qualities of jus imperii, jus gladii, jus majestatis, and jus honorum are gone. Obviously, after this, no right exists to operate an authentic order of chivalry, because there is no fons honorum based on anything authentic.

His Royal Highness Crown Prince Nugzar Bagrationi-Gruzinski

In 2006 a memorandum was signed by all representatives of society "House of Bagrationi", including Royal and princely branches, according to which Nugzar Bagrationi-Gruzinski is recognized as heir to the throne. The memorandum rests upon the legal, historical and genealogical basics; historical-legal documents of the

historians of the Academy of Sciences; recognitions of the Georgian genealogical society and the assembly of the Georgian nobility; the historical-legal documents preserved in the archives of the Georgian and Russian state archives; recognitions of all Russian Monarchy Centre and the scientific board of the Moscow Memorial Museum of the Russian Imperial Name and the Peter-Paul Imperial Society.

His Royal Highness Crown Prince Nugzar Bagrationi-Gruzinski is the rightful lineal successor of the last kings of united Georgia, the rightful successor of the last kings of the kingdom of Kartli-Kakheti, and the senior descendant by primogeniture in the male line of Giorgi XII. In 2006, the former head of the Imereti Royal House, HRH Princess Nino Bagration-Imeretinski (1915-2008), signed an important memorandum where she, on behalf of the Imereti royal branch, recognized the rightful claim and sovereignty of the Bagrationi-Gruzinski family over the rest of the Bagrationi lines.

His Royal Highness Prince Nugzar Bagrationi-Gruzinski is the legitimate heir to the Georgian Royal Throne and the Head of the ancient Royal House of Georgia. On the 25th of December, 2009, His Royal Highness Prince Nugzar issued a decree to establish three Georgian Royal Orders of chivalry, among which is "The Royal Order of the Crown of the Georgian Kingdom".

## Ethical Guidelines and Conflict of Interest

The Code of Conduct has been agreed by resolution of the Grand Master of the Order, with a view to providing guidance for Members and the public as to the standards of conduct of the Royal House Orders expects of its Members in the discharge of their duties. However, a written Code can never cover every eventuality; mean that Members are required not only to obey the letter of the rules, but also to act in accordance with the spirit of those rules and the sense of the Order.

The purpose of The Guidance is to help members deal with the demands on their lives, and any ethical problems that may arise. A proactive attitude towards their professional duties will often help members solve concerns independently.

This handbook will greatly benefit all who seriously apply its will contribute significantly to the growth of the Order satisfaction knowing they have and their fellow man.

Consultation with a senior colleague often resolves problems of this sort. The Delegate of a specific country is always willing to help its members who have doubts on the ethics of any course of action, and can offer guidance if necessary.

#### GLOBAL CODE OF CONDUCT

Handbook and Code of Conduct for Members of the Royal Order of the Crown of the Georgia Kingdom

#### THE OBLIGATION

Our purpose and our values are the foundation of our Order – who we are and what we strive to achieve. Together they guide how we behave and set the benchmark for our conduct as professionals.

This Code of Conduct provides further detail and clarity as to what is expected, with reference to policies, standards and procedures to help guide our commitments. It is a living document describing the behaviors we expect of you and what you can expect of the Royal Order of the Crown of the Georgia Kingdom.

This Code is relevant to anyone that represents the Order, whether as an employee, director or officer, as a contractor, consultant or sub-consultant, etc.

We must hold each other and ourselves accountable to the Code. Irrespective of your role or position, everyone must feel empowered to speak up and identify behaviors that do not reflect the Code.

This is underpinned by the values of our Order. We strive to deliver outcomes, which make a difference – economically, socially and environmentally – to ourselves, and the communities in which we live and work.

Your primary responsibility under the Code is to make a personal commitment to live and exhibit these behaviors.

This Guide explains the application of the Royal Order of the Crown of the Georgia Kingdom Code of Conduct. Its purpose is to help Members discharge the duties that the Code places upon them. The Order has adopted this Guide by resolution and it is binding on all Members.

No written guidance can provide for all circumstances: when in doubt Members should seek the advice of the Country Delegation. The Delegation consults the Royal Council when necessary. A Member who acts on the advice of the Delegation in determining what the Member is required to register or declare as a relevant interest fully satisfies the requirements of the Code of Conduct as regards registration or declaration. While the Delegation also advises on participation in the proceedings where interests are concerned, the final responsibility for deciding whether to participate in proceedings rests with the Member concerned.

Members of the Order should observe the general principles of conduct identified by the Royal Council. These principles will be taken into consideration when any allegation of breaches of the provisions in other sections of the Code is under investigation:

- (a) Selflessness: Holders of the Order should take decisions solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family, or their friends.
- (b) Integrity: Holders of the Order should not place themselves under any financial or other obligation to outside individuals or organizations that might influence them in the performance of their official duties.
- (c) Accountability: Holders of the Order are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their Delegation's office.
- (d) Openness: Holders of the Order should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.
- (e) Honesty: Holders of the Order have a duty to declare any private interests relating to their Order duties and to take steps to resolve any conflicts arising in a way that protects the Royal House of Georgia interest.
- (f) Leadership: Holders of the Order should promote and support these principles by leadership and example.

This Code applies to all Members of the Royal Order of the Crown of the Georgia Kingdom who are not either

- (a) On leave of absence;
- (b) Suspended from the service of the Order; or
- (c) Statutorily disqualified from active membership.

#### PRINCIPLES WITH INTEGRITY ALL AROUND THE WORLD

Members shall inform themselves of and shall conduct themselves in accordance with the provisions and spirit of the Standing Orders of the Royal House of Georgia, the Royal Family Accountability, the Grand Master of the Order, Integrity and Administration Office, the Country Delegations and this Code of Conduct and shall ensure that their conduct does not bring the integrity of their office or the House of Georgia into disrepute.

It is a fundamental objective of their holding Delegation office that Members serve their fellow citizens with integrity in order to improve the economic and social conditions of the Order worldwide.

When one acts in ways, which are consistent with our beliefs, whether secular or derived from a moral authority, we will characterize that as acting ethically. When one's actions are not congruent with our values - our sense of right, good and just - we will view that as acting unethically.

In addition, of course we have ethical dilemmas, where the choice is not between what we believe to be right and what we believe to be wrong, but between competing rights. The classic case: "Is it ethical to steal a loaf of bread to feed a starving child." The answer, "It depends."

**Loyalty**. The Royal Order values members they can trust and who exhibit their loyalty to the Royal House of Georgia. We live in a world where selfishness seems to be the rule of the day, and personal gain the objective of most relationships and endeavors. One of the most honorable character traits a person can develop is the ability to be loyal, whether to family, friends, an employer, or clubs and organizations to which he may belong.

You are a Knight of the Royal Order of the Georgia Kingdom; your loyalty to the Order is imperative, therefore, do not involve yourself in some pseudo Order or questionable organizations that may discredit the Royal House of Georgia. You should always structure the hierarchy of your loyalties according to your valuation of their importance. If being loyal to a group or club causes you social ostracism or creates negative influence in your family or other social circumstance, it may not be worthwhile to continue that loyalty.

To take steps of loyalty, you need to recognize that it is a deliberate effort, and to be truly loyal to the Order, you have to be willing to invest yourself, your time and energy in them. You must be willing to allow your own interests to take second place to be truly loyal to the Royal House's cause.

**Your Professional Values**. Your professional values are the guiding beliefs and principles that influence your work behavior. While these values may change over time and around different life events, your core beliefs should stay the same. Your professional values are usually an extension of your personal values—things like honesty, generosity and helpfulness.

#### **BRIBERY OR CORRUPTION**

The Royal House of Georgia believe that integrity and fair dealing are essential tenets of our Organization and this should be reflected in all our activities. Our reputation is built on being ethical and trustworthy in our dealings with the public in general.

Each Member, Director, Officer and anyone acting for or on behalf of the Royal Order of the Crown of the Georgia Kingdom, has a responsibility to ensure that the Order is not involved in corrupt activities and is encouraged to escalate any concerns they may have. To ignore and pretend you do not see bribery or red flags that might suggest bribery is no defense to any wrongdoing.

Members reject corruption and refuse to participate in unethical practices that tend to undermine the democratic traditions of our Orders and its institutions.

Members will act lawfully and in a manner that will withstand the closest public scrutiny. Neither the law nor this code is designed to be exhaustive and there will be occasions on which Members will find it necessary to adopt more stringent norms of conduct in order to protect the Royal House of Georgia interest and to enhance public confidence and trust.

Members and Delegations will not engage in personal conduct that exploits for private reasons their positions or authorities or that would tend to bring discredit to their offices.

Members must never accept or agree to accept any financial inducement as an incentive or reward for exercising Royal House influence,

Members must not seek to profit from membership of the Order by accepting or agreeing to accept payment or other incentive or reward in return for providing advice or services.

Members will not use official information that is not in the public domain, or information obtained in confidence in the course of their official duties, for personal gain or the personal gain of others.

# INTERACTIONS WITH GOVERNMENT AND GOVERNMENT OFFICIALS

The Order explicitly prohibits bribery and corruption in our dealings in all parts of the world in which we are present. This applies to our staff, all of our business partners and all third parties who deal with others on the Order's behalf. Specifically, we prohibit making or causing to be made the offer, promise, gift or authorization of any payment or other benefit, favor or hospitality directly through the Order or an intermediary of Order to:

- a) Any government official to influence or with the intention of influencing any action, inaction or decision to obtain or retain business or a business advantage for the Order; or
- b) Anyone else in order to induce or intend to induce that person, or any other person, to perform, or reward them for performing, their job improperly.

From time to time, we directly and indirectly interface with governments and government officials all across the world. Anti-bribery laws throughout the world expressly prohibit bribing, causing to bribe or intending to bribe government officials and these officials themselves are frequently subject to stringent local laws and codes of conduct. The royal Order of the Crown of the Georgia Kingdom is committed to complying with all applicable laws in the conduct of our business with government and government officials.

Members will carry out their official duties and arrange their private financial affairs in a manner that protects the public interest and enhances public confidence

and trust in government of his country and in high standards of ethical conduct in public office.

Relationships between Members and government employees should be professional, based upon mutual respect, and should have regard to the duty of those employees to remain politically impartial when carrying out their duties.

#### MUST BE TRANSPARENT AND DONE WITH INTEGRITY

Members of the Royal Order of the Crown of the Georgia Kingdom have a wide range of outside interests and careers and the House thrives on their expertise. The Code in no way seeks either to curtail these interests or careers, or to discourage Members from drawing on the knowledge and expertise so gained in their Order work. It is thus entirely appropriate for a Member of the Order also to work in any non-Order sphere of activity, for example as Chairman or Director of a company; as a member or Chief Executive of a non-departmental public body; as an officer of a trade union; as a doctor or lawyer. Moreover, it is not only permissible, but also desirable, that such Members, having declared their employment and other interests, should contribute to debate on issues to which these interests are relevant.

At the same time, in their Royal Order work, and whenever they act in their capacity as delegation, Members are required to base their actions solely upon consideration of the public interest. Members thus have a responsibility to maintain a clear distinction between their outside interests and their Royal Order obligation. It is incompatible with the maintenance of this distinction for a Member, by offering Royal Order advice or services to paying clients, to seek to profit from membership of the Order. The Code therefore prohibits Members from accepting payment in return for advice or services.

The prohibition from accepting payment in return for Order advice means that Members may not act as paid consultants, advising outside organizations or persons on process, for example, how they may lobby or otherwise influence the work of the Royal Order of the Crown of the Georgia Kingdom.

The prohibition from accepting payment in return for services means that Members may not, in return for payment or other incentive or reward, assist outside organizations or persons in influencing the Royal House of Georgia. This includes seeking by means of participation in proceedings of the House to confer exclusive benefit upon the Organization; or making use of their position to arrange meetings with a view to any person lobbying Members of the Order, ministers or officials. A Member may never provide services in return for payment or other incentive or reward.

A Member who has a financial interest in, or receives a financial benefit from, a representative Organization, such as a trade association, trade union, staff association, professional body, charity or issue-related lobby group, may not advocate measures for the exclusive benefit of that Organization or the trade,

industry or interest that it represents; nor speak or act in support of a campaign exclusively for the benefit of the representative Organization or its membership, or for a specific program of development. Nevertheless, the Member may speak or act in support of a campaign that is of interest to the representative Organization.

A Member who seeks to confer benefit on an Organization in which he or she has a financial interest, but who considers that this does not constitute an "exclusive benefit", should make it clear in debate how he or she is acting not only in the interest of the Organization, but also the wider sector or community of which that Organization forms a part.

#### INTERACT WITH REPUTABLE THIRD PARTIES

We will only interact with a number of other third parties on our humanitarian and other projects, including partners, consultants and suppliers.

#### We must ensure that:

- we undertake adequate background and integrity enquiries to ensure those third parties are reputable, and are qualified to, and capable of, undertaking the services that we need them to carry out;
- we will not enter into an arrangement or understanding with a third party that is inappropriate or has or could be perceived to give rise to any conflict of interest.
- we make the third party aware of our Code of Conduct, this Policy and our Appropriate World Practices Procedures and that they understand the criticality of compliance with these documents and that they agree to abide by them. In some cases, we will require background integrity checks and due diligence to be undertaken on the third party by or on behalf of the Royal Order of the Crown of the Georgia Kingdom.

#### ENFORCEMENT OF THE CODE OF CONDUCT

The Royal Order of the Crown of the Georgia Kingdom is self-regulating and it is desirable for any Member who considers that another Member may be in breach of the Code promptly to draw it to the attention of the Member concerned.

A Disciplinary Committee may investigate alleged breaches of the Code. A complaint made by a third party is the usual basis for the Disciplinary Committee to start an investigation. In exceptional circumstances however, and with the agreement of the Chancellor of the Royal House of Georgia, he may start an investigation in the absence of a complaint, either at the request of the Member concerned, or if by other means he becomes aware of evidence sufficient to establish a prima facie case that the Code of Conduct has been breached.

If the complainant is a Member of the Royal Order of the Crown of the Georgia Kingdom, the complaint should be raised in the first instance with the Member complained against or otherwise with that Member's Country Delegation party. Non-Members wishing to make a complaint should normally first make their

dissatisfaction known to the Member concerned and give the Member an opportunity to respond.

Complaints submitted by telephone or email will not be considered; the complainant should give a postal address, telephone number and, if available, email address for subsequent communication. The complainant must make clear in what respect the Member may have breached the Code of Conduct and must supply as much evidence as the complainant can in support of the complaint. In the interests of natural justice, the specific allegation should be made to the Committee in private and not publicized until the complaint has been finally determined.

Any complaint alleging that a Member of the Royal Order of the Crown of the Georgia Kingdom has breached the Code of Conduct, whether made by another Member of the Order or by someone outside the Order, should be sent in writing to:

The Chancery of the Royal House of Georgia House No. 1 Gagarin Avenue Lane 3, Tbilisi 0160 Georgia.

The Disciplinary Committee conducts a preliminary assessment of all complaints. The Disciplinary Committee will not without good reason consider either anonymous complaints or ones where the complainant is not prepared to have his name and complaint disclosed to the Member whose conduct is criticized. He screens out complaints, which fall outside the scope of the Code. He may choose not to consider complaints which are clearly trivial or vexatious, or which substantially repeat allegations which have already been the subject of inquiry (unless there is significant fresh evidence in their support).

Following his preliminary assessment, the Disciplinary Committee informs both the complainant and the Member concerned whether or not he will investigate the complaint. If he has decided that the complaint does not merit investigation, he provides the complainant with a brief explanation of his reasons for dismissing the complaint.

The Disciplinary Committee for Standards is appointed to investigate alleged breaches of this Code. Any such investigation is conducted in accordance with procedures set out in the Guide to the Code of Conduct.

After investigation, the Disciplinary Committee reports his findings to the Chancellor of the Royal House of Georgia; the Chancellor reviews the Disciplinary Committee's findings and, where appropriate, recommends a disciplinary sanction to the Member for Privileges and Conduct. The Member concerned has a right of appeal to the Committee's findings and any recommended sanction.

The Disciplinary Committee, having heard any appeal, reports its conclusions and recommendations to the House. The final decision rests with the Royal House.

In investigating and adjudicating allegations of non-compliance with this Code, the Chancellor and the Disciplinary Committee shall act in accordance with the principles of natural justice and fairness.

Members shall co-operate, at all stages, with any investigation into their conduct by or under the authority of the House.

No Member shall lobby a member of the Disciplinary Committee in a manner calculated or intended to influence their consideration of a complaint of a breach of this Code.

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